

Innovative Solutions to Boost Resilience & Improve SEL Skills

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COMBINING SCIENCE, DESIGN and TECHNOLOGY
TO IMPROVE THE HEALTH OF YOUNG PEOPLE



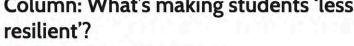


The New York Times

The Opinion Pages | OP-ED COLUMNIST

MAKING SENSE

Column: What's making students 'less





Making Modern Toughness





Damon Winter/The New York Times

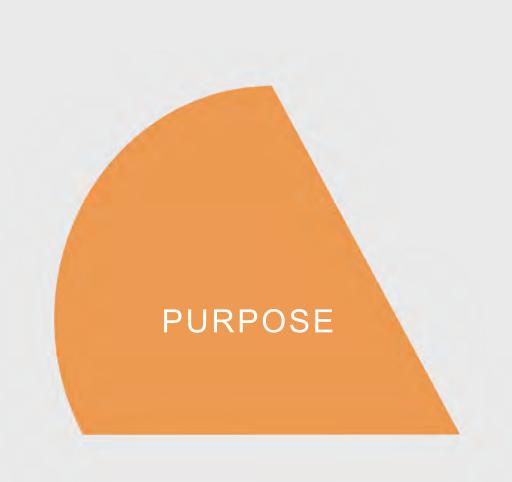




RESILIENCE

The innate capacity to persevere through adversity, challenge, insult or injury.





PURPOSE

A far-reaching steady goal; something personally meaningful and self-transcending.

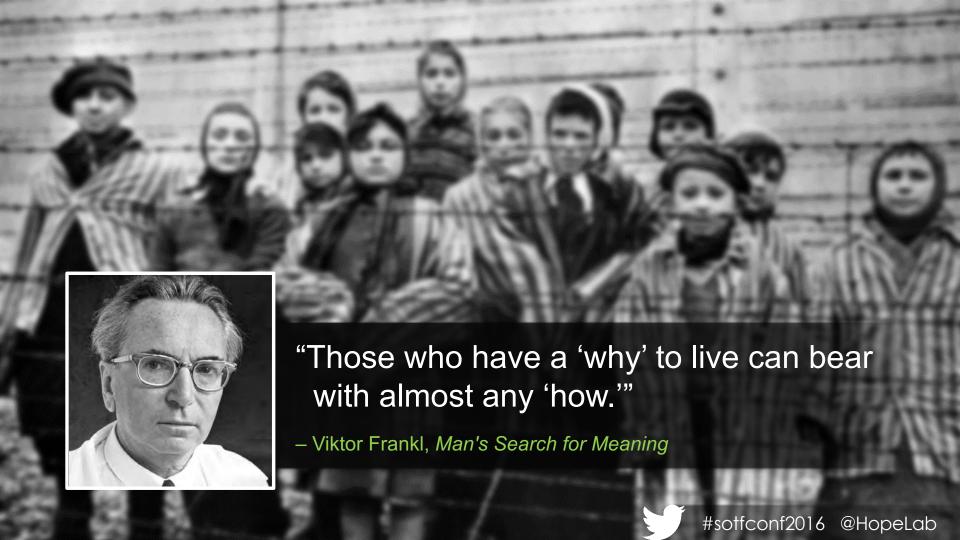


Boring but Important: A self-transcendent purpose for learning fosters academic self-regulation

Yeager, D.S., Henderson, H., Paunesku, D., Walton, G.M., D'Mello, S. Spitzer, B.J., & Duckworth, A.L. (2014). Boring but Important: A self-transcendent purpose for learning fosters academic self-regulation. Journal of Personality and Social Psychology, 107(4), 559-580.

Students are more motivated when they possess a "purpose for learning" – when they understand how learning today will help them accomplish meaningful goals in the future.







CONNECTION Authentic relationship with others, a sense

of belonging; the opposite of loneliness.

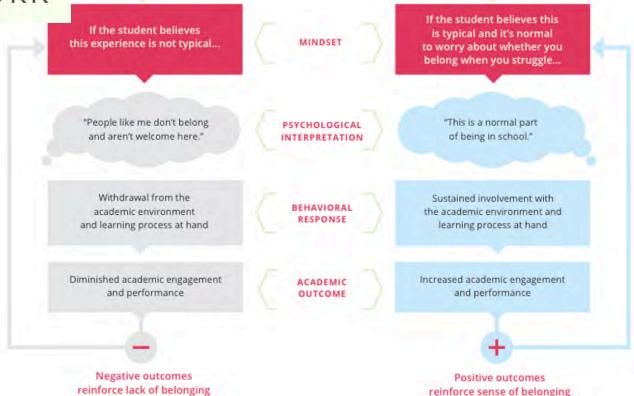
Cohen, S., & Janicki-Deverts, D. (2009). Can we improve our physical health by altering our social networks? Perspectives on Psychological Science, 4, 375-8. Cacioppo, J. T., & Patrick, B. (2008). Loneliness: human nature and the need for social connection. New York: W. W. Norton & Company.



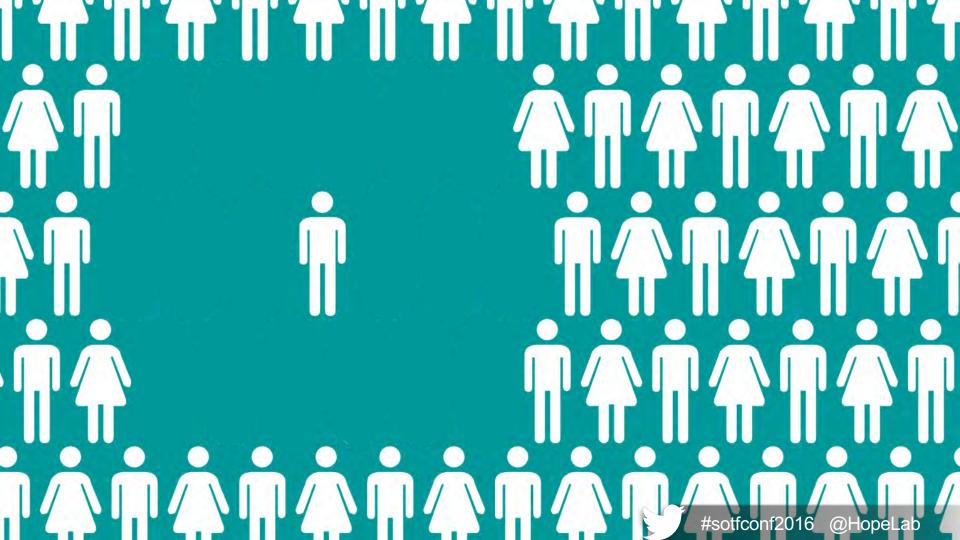
MINDSET SCHOLARS NETWORK

EXAMPLE OF ADVERSITY

Student from a social group that is negatively stereotyped or underrepresented in their academic context receives critical feedback from a teacher





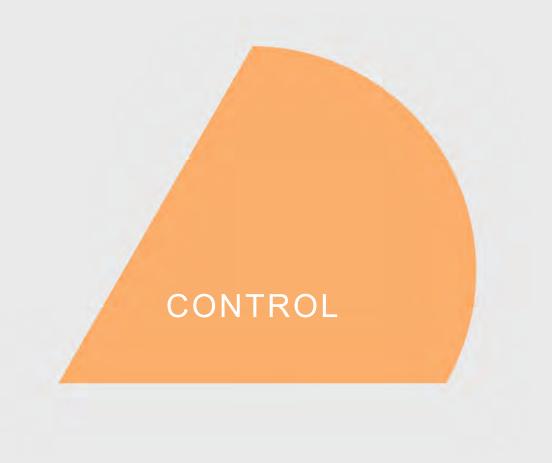




world in better shape than you found it. You tap into it whenever you feel connected to others and loved."

- Barbara Fredrickson, social psychologist







Our belief in our power to affect our destinies, the engine of motivation.

Cole et al. (2012). Interactivity and Reward-Related Neural Activation during a Serious Videogame. PLOS ONE, 7 e33909

Kato et al. (2008). A Video Game Improves Behavioral Outcomes in Adolescents and Young Adults With Cancer: A Randomized Trial. Pediatrics, 122, e305-e317.

Schwarzer, R., & Jerusalem, M. (1995). Generalized Self-Efficacy scale. In J. Weinman, S. Wright, & M. Johnston (Eds.), Measures in health psychology: A user's portfolio. Causal and control beliefs (pp. 35–37). Windsor, England: NFER-NELSON.



Unlocking Grit

As Paul Tough (2012) notes, many educators have begun to believe that improvements in instruction, curriculum, and school environments are simply not enough to raise the achievement of all learners, especially disadvantaged ones. Also necessary is a quality called *grit*, loosely defined as persistence over time to overcome challenges and accomplish big goals (Duckworth, 2013; Shechtman, DeBarger, Dornsife, Rosier, & Yarnall, 2013). Grit comprises a suite of traits and behaviors, including

- Goal-directedness (knowing where to go and how to get there).
- Motivation (having a strong will to achieve identified goals).
- Self-control (avoiding distractions and focusing on the task at hand).
- Positive mind-set (embracing challenge and viewing failure as a learning opportunity).

Researchers have long known that each of these qualities influences student success. But they are still teasing out how the combination of these qualities creates a whole that is greater than the sum of its parts.







Barcelona'92

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HOW MIGHT WE...

help enhance purpose, connection, and control in our everyday lives?

And in the lives of our students?

TOOLS FOR PURPOSE

Personal Mission Statement

"Writing or reviewing a mission statement changes you because it forces you to think through your priorities deeply, carefully, and to align your behavior with your beliefs."

- Stephen Covey

Personal Mission Statement

- What do I want to do?
- Who do I want to help?
- What is the result?
- What value will I create?

What makes you smile?

What are your deepest values?

What makes you feel great about yourself?

What do you strongly believe in? Connect with?

If you had to teach something, what would you teach?

What do people typically ask you for help with?

Personal Mission Statement





Purpose

Having a purpose means being driven by something larger than yourself.

Having a purpose is different from being tracked into a specific vocation or outcome- it's being oriented toward a vision of the future. Perhaps it's a big goal you have for your future, a motivation to help the world around you, or both. The goal or purpose itself can be general, and it can be relatively temporary. When kids are motivated by a larger purpose, studies show that they have more academic motivation, life satisfaction, identity formation, and vocational success.

Character Lab / Purpose Tools

Values Affirmation Research

- Multiple studies by professor Geoffrey Cohen of Stanford University and others have found that affirming one's values raises the test scores of minority students, and of female students in science and math classes.
- A reminder of one's core values seems to protect these students from "stereotype threat"—that is, concerns about their ability to succeed because of their gender or race.

An example Core Values Exercise (from a Harvard seminar for freshman students called "Reflecting on Your Life"):

- 1. Students are presented with a sheet of paper with about 25 words on it. The words include "dignity," "love," "fame," "family," "excellence," "wealth" and "wisdom."
- 2. They are told to circle the five words that best describe their core values.
- 3. Now, we ask, how might you deal with a situation where your core values come into conflict with one another?
- 4. Students find this question particularly difficult. One student brought up his own personal dilemma: He wants to be a surgeon, and he also wants to have a large family. So his core values included the words "useful" and "family." He said he worries a lot whether he could be a successful surgeon while also being a devoted father. Students couldn't stop talking about this example, as many saw themselves facing a similar challenge.

Harvard Business Review

ORGANIZATIONAL CULTURE

How to Play to Your Strengths

by Laura Morgan Roberts, Gretchen Spreitzer, Jane E. Dutton, Robert E. Quinn, Emily Heaphy, and Brianna Barker

FROM THE JANUARY 2005 ISSUE



ost feedback accentuates the negative. During formal employee evaluations, discussions invariably focus on "opportunities for improvement," even if the overall evaluation is laudatory. Informally, the sting of criticism lasts longer than the balm of praise. Multiple studies have shown that people pay keen attention to negative information. For example, when asked to recall important emotional events, people remember four negative memories for every positive one. No wonder most executives give and receive performance reviews with all the enthusiasm of a child on the way to the dentist.

Harvard Business Review

MOTIVATING PEOPLE

Managing Yourself: Turn the Job You Have into the Job You Want

by Amy Wrzesniewski, Justin M. Berg, and Jane E. Dutton

FROM THE JUNE 2010 ISSUE

Tasks.

You can change the boundaries of your job by taking on more or fewer tasks, expanding or diminishing their scope, or changing how they are performed. A sales manager, for instance, might take on additional event planning because he likes the challenge of organizing people and logistics.

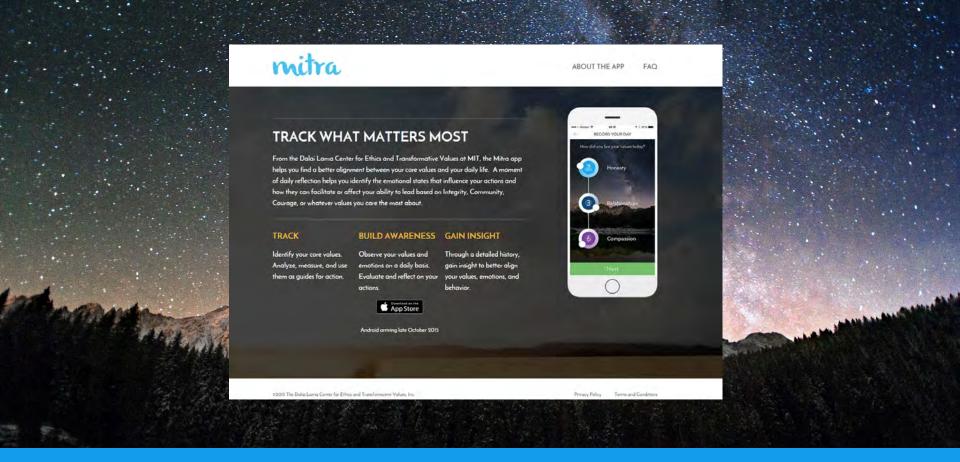
Relationships.

You can change the nature or extent of your interactions with other people. A managing director, for example, might create mentoring relationships with young associates as a way to connect with and teach those who represent the future of the firm.

Perceptions.

You can change how you think about the purpose of certain aspects of your job; or you can reframe the job as a whole. The director of a nonprofit institution, for instance, might choose to think of his job as two separate parts, one not particularly enjoyable (the pursuit of contributions and grants) and one very meaningful (creating opportunities for emerging artists). Or the leader of an R&D unit might come to see her work as a way of advancing the science in her field rather than simply managing projects.

Amy Wrzesniewski's Job-Crafting Exercise



Mitra: A mobile app that helps align our core values with our daily lives

TOOLS FOR CONNECTION



GIVING+CONNECT



A Program for Transformative Teachers: Cultivating Resilient and Ethical Young Leaders

"Transformative Teachers" workshops for high school and middle school teachers; providing teachers with the tools and methods for fostering resilient

Program Goals

- Introduce and demonstrate activities for cultivating empathy, self-awareness, emotional understanding and clarity of values inside and outside
- · Establish a growing community of teachers committed to the development of resilient and ethical young leaders;

Workshop Details

AND TRANSFORMATIVE VALUES

Venue: Massachusetts Institute of Technology campus in Cambridge, MA

Transformative Teachers

Creating More Compassionate Classrooms

By Joshua Block at Edutopia

- 1. Remembering to Check In
- 2. Informal Conferencing
- 3. Increasing Personal Connections With Content
- 4. Asking Better Questions
- 5. Expressing Belief in Student Abilities
- 6. Being Flexible and Accepting Failure When It Happens

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COME WORK WITH US!

Keep an eye on our <u>Employment and Student</u>
<u>Opportunities</u> page for student opportunities for the 2016 - 17 academic year.

MAKE YOUR SCHOOL A CARING SCHOOL.

Caring Schools partner with MCC to build learning environments where students feel safe, supported, and connected. In caring and inclusive school communities, students can grow academically, build healthy relationships, develop key social and emotional skills, be engaged with their communities, and feel responsible to others.

IN THE NEWS

Rethinking College Admissions

MCC's college admissions report sagely reflects on what's wrong with admissions and rightly calls for a revolution, says <u>New York Times</u> columnist <u>Frank Bruni</u>.

College Apps Should Emphasize Passion not Accomplishments

how-to guide to circle of concern





GRADES 6-12

IMPLEMENTED BY Teachers or community leaders TIME & RESOURCE INTENSITY

CAPACITIES PROMOTED

Empathy; Perspective-taking; Relationship-building; Shifting school norms

Helping students develop greater empathy is essential for building a positive school climate, but equally important is considering who students have empathy for. Children and adults alike are predisposed to empathize for those who are in their own social group. For example, "jocks" may have empathy for other jocks, but not for "nerds." Boys may have empathy for other boys, but not for girls. Sometimes children lack empathy for their peers who are socially challenged or have disabilities. Empathy for many different kinds of people is important in its own right and is the basis for children's developing conceptions of and commitments to fairness and justice. The Circle of Concern exercise is designed to help children – and adults - become more aware of those for whom they don't have empathy. It is also designed to widen their circle of concern.

The exercise is simple. Students are first presented with a set of 2 concentric circles and then are asked to reflect on who is in their widest circle. Students write down the names of people in each of these circles, and then categorize the individuals within those circles (e.g., friends, family, etc.). Next, students consider whom they didn't write down (e.g., custodial staff, bus driver, school secretary, etc.). Typically this activity focuses on people who are affiliated with schools, but can certainly be expanded to encapsulate those in students' greater family and community.

Key Elements Make visible stereotypes that can inhibit empathy.

Reflect on assumptions individually and as a class.

Continually revisit the circle of concern.

A Circle of Concern activity helps students - and teachers - see biases and stereotypes that often go unspoken.

A Circle of Concern activity begins with each student individually writing out and reflecting on their relationships with other individuals and groups, yet the exercise expands to include whole-group discussions.

A Circle of Concern activity is most effective when it is revisited on a regular basis - ideally once a month during an advisory period - so that conversations about relationships, stereotypes, and community become normal practice of the class.



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StoryCorpsU



StoryCorps comes alive in classrooms across the country through StoryCorpsU.

StoryCorpsU (SCU) is a year-long, cross-disciplinary (language arts, media, history), youth development program designed for 9th and 10th graders to help students develop:

StoryCorpsU needs YOU!

Help keep our StoryCorpsU curriculum in schools across the country. Support SCU today.

Support StoryCorpsU

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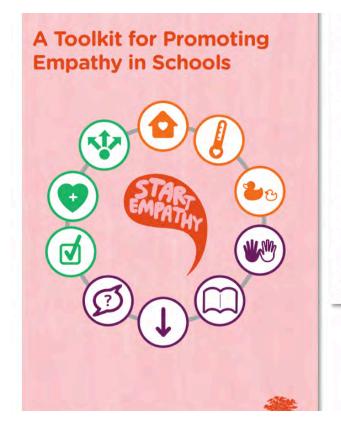
Don't miss out on the latest SCU updates and information. Click below and have them delivered directly to your inbox.

Sign Up!

Free StoryCorpsU Lessons



Get three free lessons, and learn how you, through the power of stories, can further your students' development by incorporating StoryCorps interviews and animations into your classroom lessons. Join us today and make a positive change in your school.



The Ashoka Story:

Ashoka is known for its relentless insistence on finding people with a fundamer of what is possible in the world

Since 1981, we've been finding and supporting leading social entrepreneurs around the world; men and women with powerful new solutions to today's most difficult challenges, who possess the skills and the drive to create entirely new good idea patterns in their fields-from education to through c health to the environment.

To date, we've supported more than 3,000 of them in 70 countries. But a few years ago, we realized that wasn't enough; we needed more than a few lone heroes working in isolation. We needed all of us, working together to solve notice a c problems in our homes, our workplaces. our neighborhoods and our communities. and that i We had seen again and again what were as p happens when you unleash agency in and leade people of every age-whether 12 or 70by creating opportunities for them to elevate er problem-solve. So we set our sights on a new mission: shaping what we call an communi Everyone a Changemaker world.

For more information please visit us online: www.ashoka.org.

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Transform Schools Practicing empathy leads to improved class

and more time for learning. Students arrive learn, and teachers are better equipped to deemotional needs of their students. Schools the empathetic teaching and practices enjoy imp and retention, because teachers are treated w

Why Empathy?

Empathy gives you the power to:

Equip Students

Empathy means more than treating others be better. In a time characterized by connectivity who learn to forge and navigate relationships thrive in tomorrow's workroom and boardroor feelings and perspectives of others is the four nication, teamwork, and strong leadership-nc take, or what jobs they undertake, in the future

and understanding they deserve.

Change the World

Our world is full of complex challenges, where person can have ripple effects through commu Empathy gives us the will and the tools to be Today's complex challenges cannot be solved I organization. Empathy motivates us to build sc and helps us do so with imagination and respe understanding for the people and the world an

For more information on the power of empathy including facts application case studies, please visit us online: www.startempat

The Empathy Roadmap

Prepare. Engage. Reflect & Act.



Presented by: Ashoka | www.ashoka.org | www.startempathy.org







TOOLS FOR CONTROL



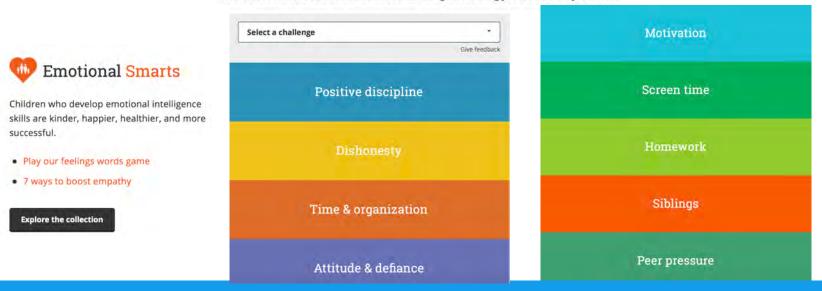
Mood Meter: An app that allows users to record their emotions to build emotional awareness and helps "shift" users into positive emotional states.



Parenting Cue Cards

Do you ever struggle with what to do in tough parenting situations?

We worked with the Yale Center for Emotional Intelligence to bring you the answers you need.



Great Kids Parenting Cue Cards: Answers to tough parenting situations





What is a growth mindset?

Learn what a fixed and growth mindset are, how we measure mindsets, and the consequences of the two mindsets.



Mindset Kit Online / About Growth Mindset



STOP, BREATHE & THINK APP

A friendly, simple tool to guide people of all ages and backgrounds through meditations for mindfulness and compassion.



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ANDROID



WEB



GET MEDITATING IN 5 MINUTES. FASY.

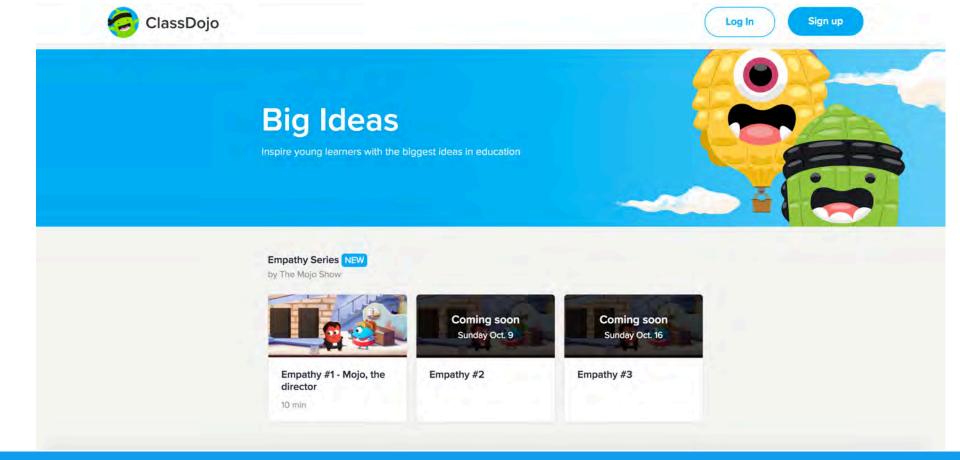
With this app, you can develop and apply kindness and compassion in your daily life through a process called STOP, BREATHE & THINK:



STOP

Stop what you are doing. Check in with what you are

Stop, Breathe, & Think App













Mind Yeti helps kids be calm, focused, and more connected to others and the world.

Sign up for free





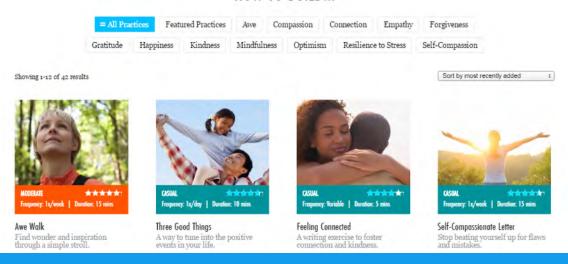
OTHER RESOURCES

Feeling deflated? Pump up the positivity.

REMEMBER THREE GOOD THINGS



Share:



Greater Good In Action



inspirED—born out of a partnership between Facebook and the Yale Center for Emotional Intelligence—is an online community designed by educators, teens, and experts in social and emotional learning (SEL) to help high school students and educators work together to create the best possible learning communities.

Social and Emotional Learning (SEL) and School Climate

Unfortunately, high school students across the U.S. are burdened by negative emotions. Recent research shows that students experience unpleasant feelings nearly three-quarters of the time they are in school. If we want young people to succeed, schools must be places that bring out the best in them. This is the goal of inspirED.

inspirED contains resources based on the latest research about SEL and school climate. We know that students with more developed social and emotional skills make better decisions, experience more positive relationships, and perform better in school. With that in mind, the inspirED resources and lessons for

Social & Emotional Learning: InspirED

Collaborative for Academic, Social, and Emotional Learning

ABOUT

WHAT IS SEL?

SEL IN ACTION

SEL IN POLICY

SEL RESEARCH

DONATE

Recent Work of CASEL & Colleagues

CASEL'S REDESIGNED WEBSITE
COMING SOON! By the end of
September we will be launching a totally
redesigned website — easier to
navigate, with more tools, resources,
and updated research. Check back
soon. Or subscribe here to be notified
about this and other developments in
the field.

CASEL in Edutopia: Why social and emotional learning is essential for students. Read more.

New from Committee for Children: How Social-Emotional Learning Helps Children Succeed—In School, the Workplace, and Life. Download the book.



CASEL's mission is to help make evidence-based social and emotional learning (SEL) an integral part of education from preschool through high school.

The Collaborating Districts Initiative: Taking SEL to Scale in Eight Large School Districts

This multiyear CASEL project is the most ambitious effort in the country focused on implementing social and emotional learning on a districtwide, systemic basis.Read more.

Donate

Please consider a fully tax-deductible donation to CASEL. As a 501(c)(3) nonprofit organization, we depend on financial support from individuals like you to expand and improve SEL educational practice. You can donate online through PayPal by clicking on the following button.

News & Events

The National Commission on Social, Emotional, and Academic Development is ready to lead the way for our field. View the Commission's website.

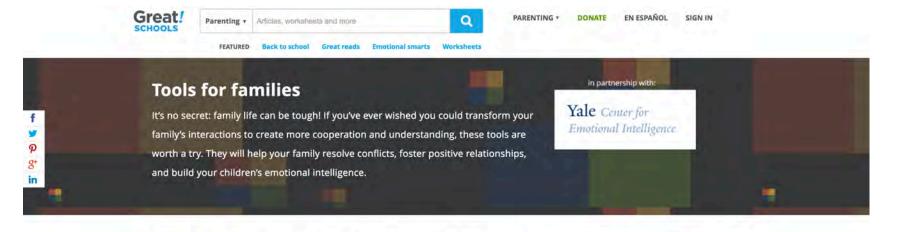
Capitol Hill briefing on SEL and employability skills—Sept. 14, 2016. Read more.

Education Week spotlights CASEL's Collaborating States Initiative. Read more.

Education Week describes SEL assessment in the Washoe County, Nev., public schools. Read more.

Two job openings at CASEL.

Collaborative for Academic, Social, and Emotional Learning (CASEL)



Family Charter: shared goals, shared feelings

Would you like to get your family on the same page and create a more respectful home? The Family Charter does just that. A written agreement that everyone in the family creates together and signs, the Family Charter helps build a positive emotional climate in your home. Read more »

± Create a Family Charter with your family, Download pdf



Yale Center for Emotional Intelligence's Kathryn Lee explains why the Family Charter works.

Tools for Families / Great Schools & Yale Center for Emotional Intelligence



Common Sense Education

QUESTIONS?

Thank you!

Fred Dillon, Director, Strategy & Innovation Janxin Leu, Ph.D., Director, Research, Strategy & Innovation



